

Okafor mailbox

Period: **Mon, 02 Feb 2026 09:14:00 +0000** to **Wed, 06 May 2026 10:11:00 +0000** (dates exactly as written in the Date header)

22

emails in this document

8

emails with attachments

8

attachments listed (not embedded)

7

different addresses in From, To, Cc

MOST FREQUENT ADDRESSES (FROM, TO, CC)

Name	Address	Emails
Daniel Okafor	daniel.okafor@mailbox.example	7
Priya Raman	priya.raman@harborline.example	5
Harborline Payroll	payroll@harborline.example	3
Tom Becker	tom.becker@harborline.example	2
Marcus Bell	marcus.bell@mailbox.example	2
Leila Haddad	l.haddad@transportunion.example	2
Ayşe Demir	ayse.demir@demirlaw.example	1

SOURCE FILES

File	Size	SHA-256
Okafor mailbox.pst	265 KB	a4c8c33c9c98d588fdf519b0672e5d0bdd3a0dc61ca0ed45a44374ab0f48e0a2

Generated 22 October 2026, 06:38 UTC by nocutoff.com from the files above. The SHA-256 fingerprint lets anyone check that the same export file was used. Subject, From, To, Cc and Date are copied from each email's headers; the text is the email's plain-text version, or its HTML version converted to text. Attachments are listed by name and size and are not reproduced. This document is a readable copy of the export, not a certified record.

Welcome to the night shift rota

Date Mon, 02 Feb 2026 09:14:00 +0000
From "Priya Raman" <priya.raman@harborline.example>
To Daniel Okafor

Hi Daniel,

From Monday 9 February you are on the night shift rota at the Felixstowe depot, 22:00 to 06:00, four nights a week.

Overtime is paid at time and a half after 40 hours a week, as in section 6 of your contract. Please log every extra hour in the TimeTrack app before the end of the week.

Best regards,
Priya Raman
HR Business Partner, Harborline Logistics

ATTACHMENT (LISTED, NOT INCLUDED)

- Night shift rota Feb 2026.pdf · application/pdf · 782 bytes

Re: Welcome to the night shift rota

Date Mon, 02 Feb 2026 11:03:00 +0000
From "Daniel Okafor" <daniel.okafor@mailbox.example>
To Priya Raman

Hi Priya,

Thanks. Just to confirm: the 30-minute handover before each shift counts as working time, right? Tom asked us to arrive at 21:30.

Daniel

> From Monday 9 February you are on the night shift rota at the Felixstowe depot.

Re: Welcome to the night shift rota

Date Tue, 03 Feb 2026 08:47:00 +0000
From "Priya Raman" <priya.raman@harborline.example>
To Daniel Okafor

Hi Daniel,

Yes, if your manager asks you to be there for the handover it is working time and should be logged.

Priya

> Just to confirm: the 30-minute handover before each shift counts as working time, right?

Your February payslip is ready

Date Fri, 27 Feb 2026 16:00:00 +0000
From "Harborline Payroll" <payroll@harborline.example>
To Daniel Okafor

Your payslip for February 2026 is attached.

Hours paid: 160.0
Overtime hours paid: 0.0
Gross pay: £2,048.00

This is an automated message from Harborline Payroll.

ATTACHMENT (LISTED, NOT INCLUDED)

- Payslip 2026-02 D Okafor.pdf · application/pdf · 778 bytes

Overtime missing from February pay

Date Mon, 02 Mar 2026 10:22:00 +0000
From "Daniel Okafor" <daniel.okafor@mailbox.example>
To Tom Becker

Hi Tom,

My February payslip shows 0 overtime hours. According to TimeTrack I logged 26.5 extra hours in February, including the handovers and the two double shifts on 17 and 18 February.

I have attached my TimeTrack export. Can you approve the hours so they are paid in March?

Thanks,
Daniel

ATTACHMENT (LISTED, NOT INCLUDED)

- TimeTrack export Feb 2026.csv · application/vnd.ms-excel · 192 bytes

RE: Overtime missing from February pay

Date Wed, 04 Mar 2026 07:55:00 +0000
From "Tom Becker" <tom.becker@harborline.example>
To Daniel Okafor

Daniel,

Handovers are not overtime, everyone does them. The double shifts I will look at when I have time. We are very busy with the new contract.

Tom

RE: Overtime missing from February pay

Date Wed, 04 Mar 2026 09:30:00 +0000
From "Daniel Okafor" <daniel.okafor@mailbox.example>
To Tom Becker

Tom,

Priya confirmed in writing on 3 February that the handover is working time (I can forward the email). I would like the double shifts paid at least. 32 hours at time and a half is £614.40.

Daniel

Photos from Saturday

Date Tue, 10 Mar 2026 12:05:00 +0000
From "Marcus Bell" <marcus.bell@mailbox.example>
To Daniel Okafor

Hey Dan, here are the photos from the five-a-side. Same time next week?

Marcus

ATTACHMENT (LISTED, NOT INCLUDED)

- IMG_2041.jpg · image/jpeg · 134 bytes

Invitation to an informal meeting

Date Wed, 18 Mar 2026 14:40:00 +0000
From "Priya Raman" <priya.raman@harborline.example>
To Daniel Okafor

Dear Daniel,

I would like to invite you to an informal meeting on Monday 23 March at 10:00 in Meeting Room 2 to discuss your concerns about overtime and some concerns your manager has raised about punctuality.

You may bring a colleague or a trade union representative.

Kind regards,
Priya Raman

Fwd: Invitation to an informal meeting

Date Wed, 18 Mar 2026 18:12:00 +0000
From "Daniel Okafor" <daniel.okafor@mailbox.example>
To Leila Haddad

Hi Leila,

Could you come with me on Monday? This is the first time anyone has mentioned punctuality. I have never had a warning.

Daniel

----- Forwarded message -----

From: Priya Raman <priya.raman@harborline.example>
Date: Wed, 18 Mar 2026 14:40
Subject: Invitation to an informal meeting

Dear Daniel, I would like to invite you to an informal meeting on Monday 23 March at 10:00 ...

Email #11

Inbox

Re: Fwd: Invitation to an informal meeting

Date Thu, 19 Mar 2026 08:02:00 +0000
From "Leila Haddad" <l.haddad@transportunion.example>
To Daniel Okafor

Hi Daniel,

Yes, I will be there at 09:45. Please bring your payslips for January to March, the TimeTrack exports and the email from Priya about the handover.

Leila Haddad
Workplace representative, Transport Workers Union

Email #12

Inbox/HR case

Notes of our meeting on 23 March

Date Tue, 24 Mar 2026 11:30:00 +0000
From "Priya Raman" <priya.raman@harborline.example>
To Daniel Okafor

Dear Daniel,

Thank you for meeting with me and Leila yesterday. A summary of what we discussed:

- Handover time (30 minutes before each shift) will be logged and paid from 1 April 2026.
- Payroll will review the double shifts of 17 and 18 February.
- Your manager raised two late arrivals in March. No formal action is being taken.

Kind regards,
Priya Raman

Email #13

Inbox

Your March payslip is ready

Date Tue, 31 Mar 2026 16:00:00 +0000
From "Harborline Payroll" <payroll@harborline.example>
To Daniel Okafor

Your payslip for March 2026 is attached.

Hours paid: 168.0
Overtime hours paid: 0.0
Gross pay: £2,150.40

This is an automated message from Harborline Payroll.

ATTACHMENT (LISTED, NOT INCLUDED)

- Payslip 2026-03 D Okafor.pdf · application/pdf · 775 bytes

Email #14

Sent Items

Double shifts still not paid

Date Thu, 02 Apr 2026 08:05:00 +0000
From "Daniel Okafor" <daniel.okafor@mailbox.example>
To Priya Raman

Hi Priya,

The March payslip again shows no overtime, and the double shifts of 17 and 18 February have not been paid. It has been five weeks since I raised this. Could you tell me when it will be paid?

Regards,
Daniel

Email #15

Inbox/HR case

Formal investigation: attendance

Date Thu, 09 Apr 2026 14:20:00 +0000
From "Tom Becker" <tom.becker@harborline.example>
To Daniel Okafor

Daniel,

You are invited to a formal investigation meeting on 14 April at 09:00 regarding your attendance and timekeeping on 4, 11 and 25 March.

Tom Becker
Shift Manager

Advice about overtime and a disciplinary

Date Thu, 09 Apr 2026 19:41:00 +0000
From "Daniel Okafor" <daniel.okafor@mailbox.example>
To Ayşe Demir

Dear Ms Demir,

I was given your name by my union. I have worked as a night shift operative at Harborline Logistics since 2023. Since I asked for unpaid overtime in March (about £614), my manager has started a formal investigation into my timekeeping.

I attach the emails as a PDF. Could we talk this week?

Kind regards,
Daniel Okafor
07700 900123

ATTACHMENT (LISTED, NOT INCLUDED)

- Overtime emails Feb-Apr 2026.pdf · application/pdf · 686 bytes

Re: Advice about overtime and a disciplinary

Date Fri, 10 Apr 2026 09:02:00 +0000
From Ayşe Demir <ayse.demir@demirlaw.example>
To Daniel Okafor

Dear Mr Okafor,

Thank you for your email. I can speak to you on Friday at 17:30. In the meantime, please keep every email, payslip and TimeTrack record, and do not delete anything from your work account.

Please note: this is not yet advice. We will confirm our terms first.

Ayşe Demir
Demir & Co Solicitors

Union meeting on Thursday / اجتماع الاتحاد يوم الخميس

Date Sun, 12 Apr 2026 08:00:00 +0000
From "Leila Haddad" <l.haddad@transportunion.example>
To Daniel Okafor

مرحبا دانيال،
اجتماع الأعضاء في مستودع فيليكستو يوم الخميس الساعة السادسة مساءً.

Hi Daniel, members' meeting at the Felixstowe depot on Thursday at 18:00.

Leila

Outcome of the investigation

Date Thu, 16 Apr 2026 12:45:00 +0000
From "Priya Raman" <priya.raman@harborline.example>
To Daniel Okafor

Dear Daniel,

Following the investigation meeting on 14 April, no disciplinary action will be taken. The double shifts of 17 and 18 February (32 hours) will be paid at time and a half in the April payroll.

Kind regards,
Priya Raman

ATTACHMENT (LISTED, NOT INCLUDED)

- Investigation outcome letter.pdf · application/pdf · 749 bytes

Re: Outcome of the investigation

Date Thu, 16 Apr 2026 17:03:00 +0000
From "Daniel Okafor" <daniel.okafor@mailbox.example>
To Priya Raman

Thank you, Priya. Could you also confirm the handover time from February and March (about 22 hours) will be paid?

Daniel

Your April payslip is ready

Date Thu, 30 Apr 2026 15:00:00 +0000
From "Harborline Payroll" <payroll@harborline.example>
To Daniel Okafor

Your payslip for April 2026 is attached.

Hours paid: 168.0
Overtime hours paid: 32.0
Gross pay: £2,764.80

This is an automated message from Harborline Payroll.

ATTACHMENT (LISTED, NOT INCLUDED)

- Payslip 2026-04 D Okafor.pdf · application/pdf · 793 bytes

Çalışma saatleri hakkında / about the hours

Date Wed, 06 May 2026 10:11:00 +0000
From "Marcus Bell" <marcus.bell@mailbox.example>
To Daniel Okafor

Dan, Mert from the warehouse asked me to send you this: "Fazla mesai ücretlerini aldık, teşekkürler!" He means they got their overtime too. Nice one.

Marcus

All emails in this document

#	Date	From	Subject
1	2026-02-02 09:14	"Priya Raman" <priya.raman@harborline.example>	Welcome to the night shift rota · 1 att.
2	2026-02-02 11:03	"Daniel Okafor" <daniel.okafor@mailbox.example>	Re: Welcome to the night shift rota
3	2026-02-03 08:47	"Priya Raman" <priya.raman@harborline.example>	Re: Welcome to the night shift rota
4	2026-02-27 16:00	"Harborline Payroll" <payroll@harborline.example>	Your February payslip is ready · 1 att.
5	2026-03-02 10:22	"Daniel Okafor" <daniel.okafor@mailbox.example>	Overtime missing from February pay · 1 att.
6	2026-03-04 07:55	"Tom Becker" <tom.becker@harborline.example>	RE: Overtime missing from February pay
7	2026-03-04 09:30	"Daniel Okafor" <daniel.okafor@mailbox.example>	RE: Overtime missing from February pay
8	2026-03-10 12:05	"Marcus Bell" <marcus.bell@mailbox.example>	Photos from Saturday · 1 att.
9	2026-03-18 14:40	"Priya Raman" <priya.raman@harborline.example>	Invitation to an informal meeting
10	2026-03-18 18:12	"Daniel Okafor" <daniel.okafor@mailbox.example>	Fwd: Invitation to an informal meeting
11	2026-03-19 08:02	"Leila Haddad" <l.haddad@transportunion.example>	Re: Fwd: Invitation to an informal meeting
12	2026-03-24 11:30	"Priya Raman" <priya.raman@harborline.example>	Notes of our meeting on 23 March
13	2026-03-31 16:00	"Harborline Payroll" <payroll@harborline.example>	Your March payslip is ready · 1 att.
14	2026-04-02 08:05	"Daniel Okafor" <daniel.okafor@mailbox.example>	Double shifts still not paid
15	2026-04-09 14:20	"Tom Becker" <tom.becker@harborline.example>	Formal investigation: attendance
16	2026-04-09 19:41	"Daniel Okafor" <daniel.okafor@mailbox.example>	Advice about overtime and a disciplinary · 1 att.
17	2026-04-10 09:02	Ayşe Demir <ayse.demir@demirlaw.example>	Re: Advice about overtime and a disciplinary
18	2026-04-12 08:00	"Leila Haddad" <l.haddad@transportunion.example>	Union meeting on Thursday / اجتماع الاتحاد يوم الخميس
19	2026-04-16 12:45	"Priya Raman" <priya.raman@harborline.example>	Outcome of the investigation · 1 att.
20	2026-04-16 17:03	"Daniel Okafor" <daniel.okafor@mailbox.example>	Re: Outcome of the investigation
21	2026-04-30 15:00	"Harborline Payroll" <payroll@harborline.example>	Your April payslip is ready · 1 att.
22	2026-05-06 10:11	"Marcus Bell" <marcus.bell@mailbox.example>	Çalışma saatleri hakkında / about the hours

Dates in the index are shown as year-month-day and hour:minute in each email's own time zone, taken from its Date header.

End of record · 22 emails · nocutoff.com